

Tri-Valley Developmental Services, Inc.
Minutes of the Board of Director's Meeting
Tri-Valley Administrative Office, 521 W. 35 CH Pkwy, Chanute, KS 66720
April 4, 2019

Present: Margaret Bideau, Karen Vallier, Susan Jones, Leo Gensweider, Ken Anderson

By Phone: John McRae, Doug Tressler, Ceri Coffield, Mark Ward, Steve Sewell

Not Present: Mali Ziglari, Charles Sheedy

Staff Present: Tim Cunningham, Bill Fiscus, Lea Chickadonz, Tricia Campbell

1. Call to Order

Chairman John McRae called the meeting to order at 6:15 pm.

2. Adoption of Agenda

Motion made to accept proposed agenda (Margaret Bideau/Karen Vallier). Motion passed.

3. Old Business

3.1 Consolidation

On March 27th, the New Beginnings Enterprises Board of Directors voted unanimously to move forward with the consolidation between New Beginnings and Tri-Valley Developmental Services, Inc.

Tim Cunningham presented the Tri-Valley board with the consolidation plan and gave the board an update on the plan's progress. Mark Ward asked for positives and negatives for Tri-Valley. The positives for Tri-Valley would include:

1. Larger service area which would add to our stability
2. We would have another area to market in.
3. By consolidating, we are improving the financial stability for both agencies.
4. There would be an overhead cost savings for both agencies; we have found a lot of savings by combining services.

The negatives would include:

1. There would be a lot more transportation costs for a few staff; Executive Director; Director of Case Management; RN; and Human Resources Director.
2. We would have to meet via remote conferencing more frequently; there would be an upfront cost to set up the video conferencing.
3. The management team would be more spread out.

Several other agencies across the state are looking at consolidating. The numbers, if the consolidation were to go through, for Tri-Valley would not be any more than during our peak capacity in the early 2000's.

Ken Anderson expressed concern on costs and that the agency would be too top heavy. Tim reassured the board that the plan calls for the elimination of 5 duplicate positions and that no managerial positions were being added. Several of the staff in the proposed eliminated

positions were either already planning to leave or were only a part-time basis. These positions would be eliminated prior to the consolidation date of July 1st.

The board questioned why New Beginnings staff did not pursue clients in the past

For board structure, Tim proposed having two members from each of the 16 counties, with each serving a three-year term. Each member would be eligible to serve two terms in a row; but must sit out a term before returning to the board. State law dictates CDDO board structure. For CSPs, we set our own board requirements with the by-laws.

Leo Gensweider mentioned that his greatest concern was if this consolidation would drag Tri-Valley down. The only financial risk is if the consolidation PR is negative and half the individuals served leave services. Tim stated that a vast majority of the New Beginnings community is excited about the consolidation.

Steve Sewell asked about the population demographics for the counties. He wanted to know what the prospective growth for each county would be based on population. Right now, New Beginnings has thirty people on the waiting list. Bill found the total population; Tri-Valley service area (Allen, Bourbon, Neosho, and Woodson) is 46,000 and New Beginnings service area (Chautauqua, Elk, Greenwood, and Wilson) is 21,000. We would compile more accurate groupings for the next board meeting.

Margaret wanted to know if their facilities met Tri-Valley standards. Tim and Bill will tour the sites in the near future.

Both Kurt Kluin and Melissa Dugan can see nothing that would prevent Tri-Valley and New Beginnings consolidating at this time. They still had to review the KDOT contract and HUD agreement.

New Beginnings also serves as CDDO for those four counties. The CDDO would continue to maintain an office in the Neodesha office; but would be charged rent.

Motion made to move forward with consolidation between Tri-Valley and New Beginnings Enterprises contingent on final legal documentation (Leo/Steve). Motion passed by a vote of 6 in favor, 1 (Ken Anderson) not in favor, and 1 (Margaret Bideau) abstaining. Motion passed.

4. Announcements

As soon as the legal paperwork is finalized and ready for signatures, we will set the time for another board meeting.

5. Adjournment

Motion made to adjourn meeting (Steve/Susan). Motion passed.

Respectfully Submitted,

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| <u>Karen Vallier</u> | <u>4/25/19</u> |
| Secretary | Date |